

SM: Job Description for Clinical Nurse Consultant (Clinical Lead) – Head to Health

Date:	11/04/2024
Position Title:	Clinical Nurse Consultant (Clinical Lead)
Reports to:	Service Manager
Classification	SRN 4 (ANF Award)

SECTION 1: PURPOSE OF THIS JOB:

The Clinical Nurse Consultant (Clinical Lead) provides clinical leadership for mental health professionals, contributes to the operation of the service, and provides direct service delivery to consumers.

SECTION 2: KEY WORKING RELATIONSHIPS

INTERNAL	EXTERNAL
Service Manager	Consumers
Mental Health Professionals	Government and non-government service providers
Peer Support Workers	Health and Community Practitioners
WCADS staff	Students and clinical volunteers
Clinical Supervisor	WACHS
Administration Team	WA Head to Health Assessment and Referral Phone Service Provider (1800 595 212)

This job description form (JDF) contains the key outcomes and responsibilities for this position. The JDF provides an indication of overall focus and is not intended to be a complete list of specific tasks and duties.

SECTION 3: KEY OUTCOMES:

1. Clinical leadership and consultation
2. Operational support
3. Other duties

1. Clinical leadership and consultation

Key Responsibilities
<ul style="list-style-type: none"> • Ensures the delivery of Head to Health services in accordance with the prescribed service model. • Provides clinical leadership and consultancy for mental health professionals including Allied Health staff and peer workers in the area of specialty. • Provides advanced, complex patient / client care as well as consultancy and guidance. • Makes high level professional and clinical decisions in relation to complex consumer situations including suicide risk assessments and clinical incidents, and consults with Coordinators and / or line manager as required. • Undertakes health screening and health monitoring activities. • Undertakes assessments including mental state assessments and risk assessments and provides appropriate interventions to consumers and carers. • Provides a range of clinical interventions for consumers with complex needs impacted by mental ill health. • Provides Care Coordination, develops recovery plans and discharge plans in consultation with consumers /carers. • Provides education to consumers / carers. • Manages a consumer caseload in accordance with Head to Health clinical guidelines. • Ensures an integrated care approach through agency liaison and shared case management of clients who have complex issues. • Maintains case notes and client data to a high standard.

2. Operational Support

Key Responsibilities
<ul style="list-style-type: none"> • Initiates, implements and evaluates best practice activities that support the delivery of appropriate clinical care in the area of specialty. • In consultation with line manager, develops, implements and promotes evidence-based standards and policies that are compliant with relevant professional, industrial and legislative requirements, which influence patient/client care. • Provides consultancy for internal and external stakeholders.

- Provides clinical supervision as appropriate to mental health professionals within the team.
- Identifies professional development and clinical skills training requirements.
- Assists to review and evaluate work practices on a continual basis to ascertain effectiveness and to improve quality.
- Contributes to the timely review of operational protocols and guidelines for the Head to Health service.
- In consultation with line manager, develops, implements and promotes evidence-based standards and policies that are compliant with relevant professional, industrial and legislative requirements, which influence patient/client care.
- Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.

3. Other Duties

Key Responsibilities

- Promotes and facilitates a multi-disciplinary team approach to decision making.
- Develops innovative techniques for complex problem solving for relevant function and specialty.
- Conducts all activities in compliance with relevant legislation including Equal Employment Opportunity, Occupational Health and Safety, and all policies, procedures and guidelines as determined by Head to Health.
- Participates in Accreditation and quality improvement activities as required.
- Other duties as required

SECTION 4: AUTHORITY LEVELS:

The Clinical Nurse Consultant (Clinical Lead) for Head to Health operates under the general direction of the Service Manager. This position has a significant degree of autonomy and responsibility in terms of complex case management, assessment and managing clinical risk and client support. The position is also expected to demonstrate clinical leadership, providing mentoring and support for mental health professionals and students as necessary. The Clinical Nurse Consultant practices within their scope of practice, considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.

SECTION 5: COMPETENCY REQUIREMENTS:**SELECTION CRITERIA****Qualifications and Training:**

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrated significant and recent nursing experience (within the specialty), with demonstrated, knowledge and skill in the assessment and nursing management of complex mental health presentations and comorbid disorders.

Knowledge and Experience:

- Experience with providing clinical supervision, coaching, and mentoring to staff.
- Comprehensive understanding of complex mental ill health and related supports and therapeutic interventions.
- Experience working with at-risk or marginalised population groups.
- Comprehensive knowledge and experience in applying appropriate therapeutic interventions relevant to the client group.
- Ability to deliver services in a culturally appropriate and secure manner.
- High level interpersonal and communication skills.
- High-level problem-solving skills.
- Effective time management and personal organisational skills.
- Ability to work within the Holyoake values, policies and procedures.
- Demonstrated proficiency with Microsoft Office software package including Word and Outlook.

Other:

- Current National Police clearance.
- Current WA Drivers license.

SECTION 6: ACCEPTANCE OF JOB DESCRIPTION:

Incumbent Name:

Incumbent Signature

Date

Unit Manager:

[Position Title]

Unit Manager Signature

Date

CHIEF EXECUTIVE OFFICER AUTHORISATION:

Signature:

Date: